



Terms of Reference

GREYHOUND RACING TRANSITION WORKING GROUP

BACKGROUND:

On 10 August 2025, the Premier announced that the Tasmanian Government will phase out greyhound racing by 30 June 2029, aligning with the expiry of the Tas Racing Pty Ltd (**Tasracing**) funding deed. The transition will have a significant impact on the greyhound industry, their families and communities.

Following this announcement, the Premier and Minister for Racing wrote to the Tasmanian Racing Integrity Commissioner (**TasRIC**) requesting that a comprehensive plan be developed to deliver all operational, animal welfare and integrity components of the transition.

The *Racing Regulation and Integrity Act 2024* (Tas) (the **Act**) provides a legislative pathway for the TasRIC to develop and oversee the delivery of this transition plan.

In order to ensure the smooth transition and to assist in the process, a working group of suitably qualified industry representatives and animal welfare experts will be engaged by the TasRIC, in line with these Terms of Reference.

The Premier has also announced that a Parliamentary Committee will be established to provide accountability to the community during the transition period.

The TasRIC will present the transition plan to the Committee and provide quarterly progress reports, or as required.

ESTABLISHMENT:

The Act establishes the functions and powers of the TasRIC.

Under the Act, the TasRIC is to inquire into any matters referred by the Minister.

The Greyhound Racing Transition Working Group has been established by the TasRIC to provide advice to the TasRIC on key matters relating to the Greyhound Racing Transition, and in ensuring a smooth phase out of greyhound racing by 30 June 2029.

OBJECTIVES OF THE TRANSITION:

1. Safeguard greyhound welfare (including the life-of-animal guarantee and continuing to enhance animal welfare standards), through the review, update and implementation (as required) of rules of racing, policy and other safeguards,

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including alignment with any new legislation introduced by the Tasmanian Parliament.

2. Support greyhound racing participants through the transition period and beyond, through Employee Assistance Programs (EAP) and other wellbeing support and programs.
3. Support the rehoming of greyhounds during the transition period, and beyond, including assessing whether the Greyhounds as Pets Program (GAP) and other services are fit for purpose and able to support the transition.
4. Establish a plan for active greyhound racing to be reduced and phased out over the period of 1 August 2026 and 30 June 2029.
5. Ensure a feasibility study into the economic impact of the reduction of greyhound meetings during, and post, the transition on the Tasmanian Racing Industry is conducted, with results to be considered as part of the 1 July 2029 Tasracing funding deed.
6. Explore and provide options for the repurposing of greyhound facilities (including tracks and training facilities), with broad community benefits.
7. Determine economic impact on the greyhound industry, in particular, individual greyhound trainers (business) and determine any requirements for workforce transition.
8. Establish a legacy plan for greyhound racing industry in Tasmania.
9. Maintain public trust and integrity in decision-making and implementation of plan.
10. Strong and effective communication with stakeholders, in particular members of the greyhound industry, animal welfare groups and the community.

SCOPE:

The Greyhound Racing Transition Working Group will provide advice and support planning to phase out greyhound racing by 30 June 2029 across each of the following strategic pillars, and any other areas of concern as identified by the TasRIC:

- Regulatory matters
 - Local rules and regulations on new Tasmanian greyhound licences being issued
 - Local rules and regulations on future breeding and registration of any racing greyhounds in Tasmania
 - Local rules and regulations on euthanasia, unless for medical reasons
 - Cross border controls

The Tasmanian Parliament is responsible for the introduction of any new legislation, and consideration of existing legislation to support and give effect to the Greyhound

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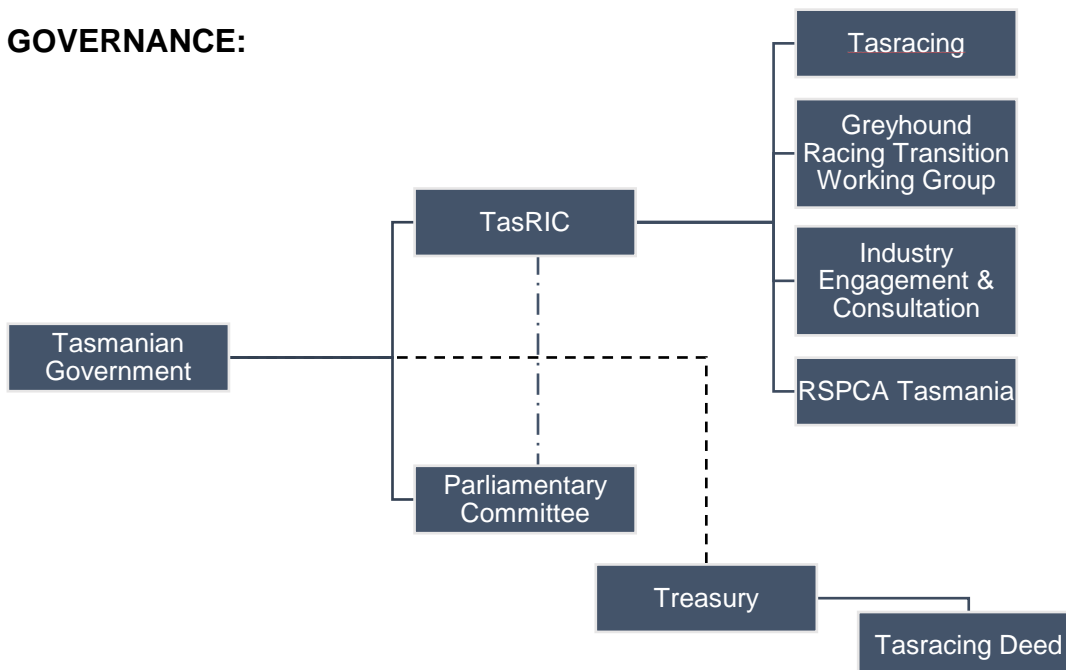
Racing Transition. Any new legislation or consideration of existing legislation sits outside the scope of the TasRIC and in turn the Greyhound Racing Working Group.

- Fiscal considerations
 - Oversight of any new capital expenditure within existing government funding for greyhound racing, while ensuring that safe racing, animal welfare standards and participant wellbeing are maintained
 - Reduction in number of race meetings, number of races and race conditions to be managed flexibly by Tasracing to align with the reduction in racing greyhound numbers during transition period
 - Management of existing relationships with commercial partners and broadcasters
 - Explore and provide options for the repurposing of greyhound facilities and tracks
 - Explore and provide options for support for private kennels and repurposing of same
 - Consideration of ancillary rehoming organisations (ie RSPCA Tasmania, Lost Dogs Home, others) and any funding requirements
 - Feasibility of financial initiatives to support greyhound racing participants
- Animal welfare
 - Whole of life greyhound welfare strategy
 - Whole of life rehoming and welfare guarantee
 - Mandatory injury reporting and track risk controls until 30 June 2029, with TasRIC to audit compliance
 - Increased oversight of animal welfare – across Tasracing, Biosecurity Tasmania and RSPCA Tasmania
 - Standards of animal welfare requirements through to 30 June 2029, review and update of the Code of Practice for Greyhound Welfare, uptake of Tasracing schemes and enforcement of current rules and policies relating to traceability and animal welfare
 - GAP program throughout transition period and beyond
- People
 - Transition programs to support participants in the greyhound racing industry gain future employment beyond 30 June 2029 (or earlier)
 - EAP support
 - Tailored wellbeing and support programs

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- Clubs, facilities and regions
 - Contracts with tracks and facilities
 - Track land reuse programs – convert to community sport/green space or mixed recreation to maintain local amenities and jobs
 - Plan and timeframe for decommissioning of facilities and tracks – where applicable
 - Relationship and impact with greyhound racing clubs
- Wagering
 - Unintended consequences that persons wagering on greyhound racing transition across to other codes or sport, creating a further societal gambling issue
 - Assessment of funding available for education, awareness campaigns and mitigation programs
- Integrity and governance
 - Independent leadership for implementation plan
 - Clear roles and responsibilities across TasRIC, the Greyhound Racing Transition Working Group, Parliamentary Committee, Tasracing, Biosecurity Tasmania, industry, animal welfare groups and others
 - TasRIC reporting to the Parliamentary Committee, as required
 - Ongoing investigation of animal welfare and integrity matters within the greyhound racing industry by Tasracing and the TasRIC
 - Handover to agencies (Biosecurity Tasmania and RSPCA Tasmania) when industry formally closed

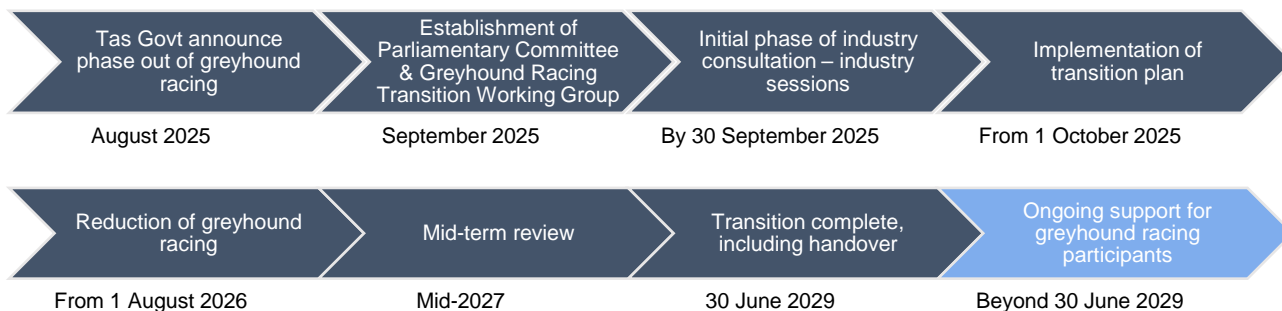
GOVERNANCE:



PARLIAMENTARY COMMITTEE:

The TasRIC is responsible for providing quarterly reports (and other updates), to the Parliamentary Committee.

TIMELINES:



DELIVERABLES:

1. Updates to rules of racing, codes and policies
2. Updates to the Parliamentary Committee, as required
3. Industry updates
4. Reporting in Annual Report
5. Other deliverables as identified in the implementation plan

INTER-DEPENDENCIES:

1. Greyhound rehoming options
2. Code of Practice for Greyhound Welfare (release date 1 January 2026)

MEMBERSHIP:

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|-----------------|--|
| Sean Carroll | TasRIC, Chair |
| Nicole Malcher | Executive Director, Legal & Policy, office of TasRIC |
| Dave Manshanden | Tasracing operations lead |
| Lisa Boyd | Tasracing Project Manager |
| Andrea Dawkins | Chief Executive Officer, RSPCA Tasmania |
| Dr Kate Savage | Independent veterinarian advisor to the TasRIC |
| Alison Jarman | Tasmanian community member |
| | Greyhound industry participant |

* The TasRIC may invite persons to attend and present to the Greyhound Racing Transition Working Group from time to time, depending on agenda items and areas of discussion.

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Members (other than the administration support) who are unable to attend a meeting cannot be represented by a substitute or proxy. The administration support role may be represented by a substitute or proxy, nominated by the TasRIC.

The TasRIC may remove any person from membership if:

1. the person ceases to hold a role within their respective organisation;
2. the person breaches the conduct and behaviour provisions of the Terms of Reference; or
3. the person engages in unauthorised communication with media.

A member may resign from the Greyhound Racing Transition Working Group by written notice to the TasRIC, in which case, the TasRIC may appoint a new member to the working group to represent that same cohort.

The TasRIC may, at its discretion, remove a member and/or appoint a new member to the working group at any time.

Administrative and secretarial support will be provided by the office of the TasRIC.

CONDUCT AND BEHAVIOUR:

Members are expected to undertake their duties with care and diligence and to:

- treat all members, guests and the Greyhound Racing Transition Working Group's secretarial support with respect, and value all contributions;
- respect the confidentiality of papers provided to the Greyhound Racing Transition Working Group and the discussions that take place and not inappropriately use or disclose this information; and
- disclose any actual or perceived conflict of interest at the time of appointment, and as soon as practicable should any new conflicts of interest arise or existing disclosures change.

FEES AND REIMBURSEMENTS:

Letters of appointment will detail the payment and reimbursement arrangements for members.

MEDIA:

The TasRIC will be responsible for any public statements on behalf of the Greyhound Racing Transition Working Group. A communique will be issued by the TasRIC following each meeting of the Greyhound Racing Transition Working Group.

The TasRIC will be responsible for engagement with the racing industry, animal welfare groups and the Tasmanian community.

OPERATIONS & MEETINGS:

The Greyhound Racing Transition Working Group will meet monthly, or more frequently as determined by the TasRIC to ensure the objectives of the transition are met.

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CHANGES TO THE TERMS OF REFERENCE:

The TasRIC is able to amend and refine these Terms of Reference at any time in writing to members of the Greyhound Racing Transition Working Group.

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| Prepared by: | Nicole Malcher | Cleared by: | Sean Carroll |
| Position: | Executive Director, Legal & Policy | Position: | Tasmanian Racing Integrity Commissioner |
| | Office of the Tasmanian Racing Integrity Commissioner | | |
| Date: | 21 October 2025 | | |
| Version: | 2.0 | | |
